

Policy on Children in Virtual Sessions:

Caregivers deserve access to education. At all times, I strive to be inclusive of parents and other caregivers. In our virtual learning space, we can expect children to be present in class from time to time since many children are doing in-home virtual education and schools & daycares will be facing periodic sudden closures.

I ask that all students work with me to create a welcoming environment that is respectful of all forms of diversity, including diversity in caregiving status.

1) Children may be visible on-screen during class sessions, either in a lap or playing in the background. This includes breastfeeding or chestfeeding babies. Alternatively, students may turn off their cameras if more privacy is required.

Link for "chestfeeding": <https://kellymom.com/bf/got-milk/transgender-parents-chestbreastfeeding/>

2) Caregivers who anticipate having a children with them during class sessions are encouraged to wear a headset to help minimize background noise (if you have access to one). Students may mute your microphone and communicate through the "chat" feature at any point necessary.

3) Stepping away momentarily for childcare reasons is completely understandable and expected. Simply mute and/or turn off your camera as necessary, and rejoin us when you are able.

4) I am happy to problem solve with you in a way that makes you feel supported as you strive for school-caregiving balance so that you can meet the expectations of this class.